

**Company Profile:**

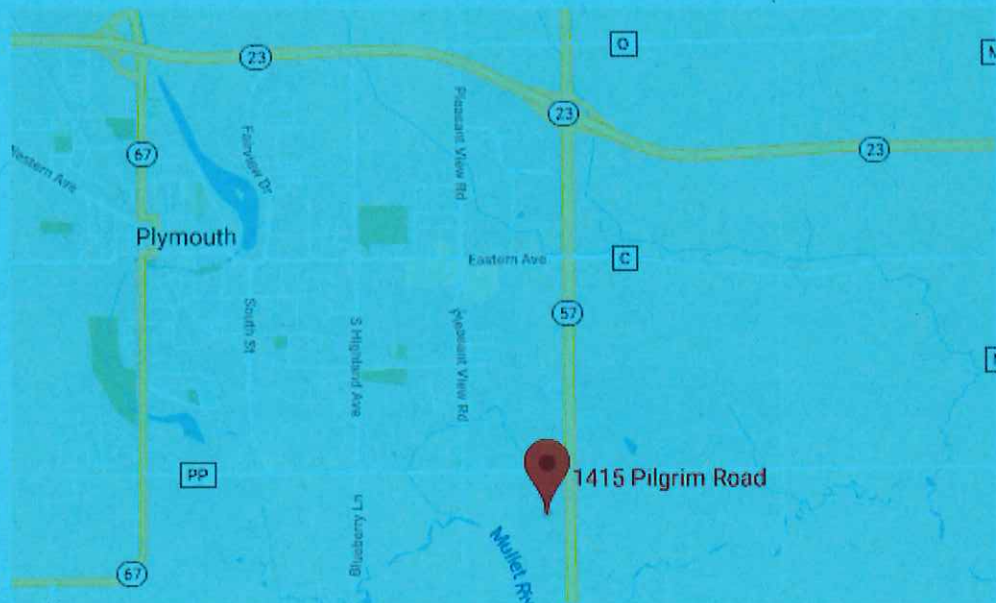
Through the responsible development of *innovative* and *sustainable* building products, CertainTeed, headquartered in Malvern, Pa., has helped shape the building products industry for more than 110 years. Founded in 1904 as General Roofing Manufacturing Company, the firm's slogan "*Quality Made Certain, Satisfaction Guaranteed,*" quickly inspired the name **CertainTeed**. Today, CertainTeed® is North America's leading brand of exterior and interior building products, including:

- |         |         |            |
|---------|---------|------------|
| roofing | decking | insulation |
| siding  | railing | gypsum     |
| fence   | trim    | ceilings   |

A subsidiary of Saint-Gobain, the world's largest building products company, CertainTeed and its affiliates have more than 6,300 employees and more than 60 manufacturing facilities throughout the United States and Canada.

**Location:**

1415 Pilgrim Road,  
Plymouth, WI 53073  
(about 15 minutes  
from Sheboygan)



**Open Position Profile:**

Open Positions	Starting Wage	Shift Premium	Schedule
General Plant – 1 <sup>st</sup> Shift	\$16.00		M-F 7:00AM – 3:00PM
General Plant – 3 <sup>rd</sup> shift	\$16.00	\$.40	M-Th 9:00 PM – 7:00 AM



## Education Required:

High School Diploma or equivalent

## Incentive Program:

Our incentive program is based on employee's goals for safety, quality, service, yield, availability, and cycle count compliance. Each employee can earn up to \$1.05 per hour based on completion of goals. This is paid quarterly.

## Vacation and Holidays:

After 6 months of service, employees are eligible for 1 Week of vacation. Eligible for 1 additional week after 1 year of service.

- 9 paid holidays and 1 personal day

## Benefits Offered:

Employees are eligible for benefits on the first day of the month following their date of hire. We offer the following benefits:

Medical (which includes pharmacy and vision)

Dental

Life Insurance

Short Term Disability

Long Term Disability

401(k)

Pension

Employee Assistance Program

Matching Gifts Program

Product Rebate Program



### How to Apply On-Line:

1 [www.certainteed.com](http://www.certainteed.com)

at the bottom of the page - click 'Careers'

This will redirect you to Saint Gobain Careers

2 Click 'Search for Jobs'

3 Click 'Join Us'

4 Enter the following:

Country United States

Region Wisconsin

Job Type Regular

Leave function blank

Search Plymouth

5 Click 'Search'

6 Click 'Plant General'

7 Click 'Apply'

8 At this time, you will need to create a profile.