

We form metal and careers that last. Join Our Team Today.



KEES Inc. has been a leader in manufacturing HVAC and architectural sheet metal products for over 40 years. But we're more than just metal benders. We're dreamers, visionaries, partners and problem solvers. With a spirit of innovation and unrivaled capabilities, we embrace customer's most difficult challenges. That's why Microsoft, Frito-Lay, John Deere, Marriott, Ford, Yale University and many other businesses worldwide trust us for exactly what they need.

At KEES, employees gain more than experience—they grow successful careers. In fact, twenty of our production employees have been with us for 20+ years, the longest being 39 years. Now that's longevity. Join a knowledgeable, close-knit team where collaboration is encouraged and hard work is rewarded. You'll discover the difference between making a living and making a life.



QUALIFICATIONS FOR ALL POSITIONS

- High School diploma/GED equivalent required
- Dedicated, focused and self-motivated
- Pays attention to detail with good organization skills
- Realizes the importance of attendance, and works safely
- Must be able to push, pull and lift up to 50# regularly
- Pre-employment drug screening and physical required

COMPREHENSIVE BENEFITS

- Health Insurance
- Dental Insurance
- Life Insurance
- Disability Insurance
- 9 Paid Holidays
- Vacation
- Pension

POSITIONS

PRODUCTION SUPERVISOR

- **Shift:** First Shift, Monday–Friday, 6:00 am – 2:15 pm
- **Hours:** Full-Time, 40 Hours Per Week

Job Responsibilities

- Manage and continuously improve daily manufacturing and shipping for a variety of HVAC sheet metal products
- Lead a team of skilled employees, coaching them to reach their full potential
- Establish and monitor standards for quality, productivity and safety

Additional Experience/Qualifications

- 4+ years manufacturing plant experience, including time spent in a supervisory role
- Ability to lead and influence others
- Strong communication and organizational skills

PRODUCTION ASSEMBLER

- **Shift:** First Shift, Monday–Friday, 6:00 am – 2:15 pm
- **Hours:** Full-Time, 40 Hours Per Week
- **Starting Wage:** \$15.80 per hour
- **After 18 months:** \$20.01 per hour
- **Pension:** \$1.42 per hour

Job Responsibilities

- Riveting, insulating, measuring, material handling and packaging of our wide variety of HVAC sheet metal products
- Job variation will make the work day go quickly and the resulting products will be a source of pride
- Entry level position with training included, and opportunity for growth and advancement based on performance

Additional Experience/Qualifications

- Pre-employment math test

PAINT LINE OPERATOR

- **Shift:** First Shift, Monday–Friday, 6:00 am – 2:15 pm
- **Hours:** Full-Time, 40 Hours Per Week
- **Starting Wage:** Up to \$21.67 per hour
- **Pension:** \$1.42 per hour

Job Responsibilities

- Work in a team environment, with shared responsibilities applying paint finishes to our wide variety of HVAC products, loading/unloading the line and packaging the products in the most efficient and secure manner
- Perform and maintain high quality throughout all phases of painting operations

Additional Experience/Qualifications

- High standard of excellence and creative problem solving
- Prefer 1+ year of previous related painting experience
- Knowledge of paint guns and automatic spray equipment, paints, and thinners
- Pre-employment lift test and respirator check

What's keeping you from joining us?

You may want to change jobs, but a barrier stands in your way.

We can help – contact us at careers@kees.com to discuss your situation and see how we can help you make the transition you want.



BENDING METAL · SCULPTING AIR

APPLY IN PERSON OR EMAIL RESUME: CAREERS@KEES.COM

KEES.COM | 920.876.3391 | 400 SOUTH INDUSTRIAL DRIVE, ELKHART LAKE, WI 53020