

WHY WORK HERE?



CASUAL WORK
ENVIRONMENT



FAMILY-OWNED FOR
5 GENERATIONS



LEADING INNOVATOR
OF OUTDOOR POWER
EQUIPMENT IN THE U.S.

PAY

- Ability to earn up to \$15/hr within first year for entry-level positions
- Limitless earning potential
- Shift premiums for 2nd/3rd shifts
- Relocation allowance
- 401k company match after 90 days of employment
 - Match up to 50% of the first 8% contributed
- 3 weeks of paid time off standard
- 10 paid holidays
- Profit sharing
- Tuition reimbursement
- Employee referral program
- Safety shoe reimbursement
- Safety glasses reimbursement
- Academic scholarships through the Ariens Foundation

OTHER PERKS

- Gym discounts
- Product discounts
- Attendance incentives
- Walking trails
- Apprenticeship opportunities
- Internship opportunities
- Cross-training and job rotation opportunities

BENEFITS

- **Healthcare insurance day 1 of employment**
 - Medical
 - Dental
 - Vision
 - Life Insurance
 - Long-Term Disability
- Deep discounts on medical premiums available
 - **Weekly premiums as low as \$8.64** for employee-only coverage
- Onsite clinic w/ Bellin Health
 - Physical therapy
 - Registered nurse

**Not inclusive of all benefits.*

- Career paths
- Employee Assistance Program
- Company-sponsored employee events
- Ongoing development through the Ariens Academy
- Kaizen Events - continuous improvement
- Ability to win products

CORE VALUES

**BE HONEST, BE FAIR, KEEP OUR COMMITMENTS, RESPECT THE INDIVIDUAL,
AND ENCOURAGE INTELLECTUAL CURIOSITY.**